

Continental European Region

Guidelines for nomination serving CER officers into another service position

- A vacant service position at CER is advertised at least three months in advance on the [CER website](#) and announced at CER assemblies. (Exceptions are made for the Treasurer and the Secretary as they require a shadowing period.)
- We discourage the (self)-nomination of currently serving CER officers for another CER service position in order to
 - allow as many AA members as possible to do service and encourage other members into service. If one member occupies more than one post, we take away someone else's opportunity to be of service.
 - prevent 'burn-out'. We recognise that AA members lead busy lives outside of AA and have family, job and other obligations. Doing service should never be a source of stress or cause someone to 'burn-out'.
 - focus on one service commitment at CER instead of dividing our energy across too many different responsibilities.
- Exceptions may be made under the following circumstances:
 - The service position has been vacant for six months.
 - The vacant position forms part of the Steering Committee (Chair, Vice-Chair, Treasurer, Alternate Treasurer, Secretary). In this case, another officer may step in as interim to ensure the smooth running of assemblies and continue the work done by the Steering Committee in between assemblies.
 - An officer's term is coming to an end the election for the vacant position takes place one assembly prior to the officer's rotation out of their current position.
 - Alternate Delegates nominated as Delegates, the Alternate Treasurer nominated as Treasurer and the Vice-Chair nominated as Chair. In these cases, the officer would rotate out of their Alternate/Vice position so that this position would become vacant again.
- These guidelines do not affect current officers that may hold more than one service positions at CER. These guidelines will take effect after they have been voted on.
- Please also note that these guidelines do not apply to Region Reps. If a Region Rep is elected as CER Officer, it is up to the Intergroup whether to elect a new Region Rep.