

7th December 2025, Online

DRAFT VERSION

This document is the draft version of the minutes as taken by the CER Secretary and reviewed by the CER Steering Committee.

1. Reports

2. Opening

2.1. Opening with a moment of silence and the Declaration of Unity

2.2. Attendance

#	Name	From	Service Position
1	Alex H.	Berlin IG	RECLO
2	Adrian	Budapest	Observer
3	Alistair R.	Prague	Treasurer
4	Anna T.	Costa Del Sol	Region Rep
5	Arendt	Italy IG	Region Rep
6	Cameron	Berlin IG	Region Rep
7	Carina	Vienna IG	Secretary
8	Casey	Triborders	Region Rep
9	Chris	Costa Del Sol	YPLO
10	Christian	Geneva IG	Region Rep
11	Christie	Cyprus	Region Rep
12	Elizabeth B.	Italy	Delegate
13	Fidela L.	Rhine Neckar	Region Rep
14	Frank	Berlin IG	Region Rep
15	Gilian	North Costa Blanca	Delegate
16	Ian	Costa Del Sol	Delegate
17	Jens	EOI	Region Rep
18	Jillian V.	Netherlands IG	PI Chair
19	Jim	Triborders	Region Rep
20	Jo V.	Geneva IG	Alt. Treasurer
21	John M.	Turkey	GSR
22	Karen M.	Triborders	Alternate Delegate
23	Katy L.	Bavaria IG	Region Rep
24	Lars K.	Netherlands IG	Region Rep
25	Lee A	Hungary	Observer
26	Levey P.	Budapest	Trustee
27	Marina A.	Bavaria IG	Region Rep
28	Marisa	Geneva	Delegate
29	Markéta K.	Munich	Delegate
30	Mathieu R.	Netherlands IG	Region Rep
31	Nicole S.	Burg Staleck Convention	Observer
32	Nick D.	Italy	Region Rep
33	Nigel P.	EOI	Region Rep
34	Pawel L.	IG Mallora	YPLO IG Mallorca
35	Paul K.	Italy IG	Vice-Chair
36	Peter S.	Bavaria	Archivist
37	Raymond B.	Costa Del Sol	Chair
38	Rebecca	Catalunya	Region Rep
39	Sarah A.	South West France	Region Rep

40	Sarah V.	Bavaria IG	HLO
41	Savannah R.	Budapest Group	GSR
42	Stephen	Vienna IG	Region Rep
43	Steve	Valencia Group	GSR
44	Sybil K.	RNIG	PILO
45	Yasmin M.	Munich	Alternate Delegate
46	Zane	Bavaria IG	Region Rep

3. Minutes from September 2025 Assembly

Motion: To accept the minutes of the September 2025 assembly.

The motion was seconded.

Vote: Passed unanimously.

4. Treasurer's Report & Budget Proposal

Alistair presented the financial report for the last quarter (Sept– Nov), as well as the annual report which can be found in the online Filestore. He noted that this year we have received the highest amount on 7th Tradition contributions in recent years.

All Intergroups/groups please double check the list of contributions. If your group/Intergroup made a contribution that is not listed, please contact Alistair at treasurer.cer@aamail.org.

We also discussed the proposed budget for the next year. The question was raised if we can allocate more money for outreach, given our healthy financial situation. This is a bigger discussion to be had.

The proposed budgets for PI and Health have been lowered compared to last year, as no budget proposals were received. Officers are reminded to use their budget proposal to propose to the assembly how they would like to use their budget.

Motion: To accept the budget proposal as presented.

The motion was seconded.

Vote: The motion passed with a 2/3 majority.

5. ESO Discussion

Ranjan B., the General Secretary of AAGB joined the assembly for a Q&A session regarding the European Service Office. Ranjan explained where this idea originated from. At first a major task of a European Service Office could be that of a book deposit to ship literature ordered within CER, and then on top of that some extra functionalities. The question for our assembly was, what other functionalities could our members see a potential office doing.

CER had been looking for feedback from members, groups and IGs and asked questions about the purchase of literature and what they would think an ESO could be used for. We did not get a lot of responses, however, the responses we did receive showed that an ESO could provide some of the services that are actually already provided by CER (such as a meetings list).

Overall, the assembly was supportive of this idea and also seemed to resonate with the sentiment that this is a financial investment to receive in return more suffering alcoholics who come through the doors of AA.

The next steps are that Ranjan will draft a proposal that will be submitted for the plenary session at the General Service Conference 2026. There, it will need the support of other regions as well to be voted on favourably.

6. Nominations & Elections

6.1. Treasurer

Jo V. was nominated as Treasurer. The nomination was seconded. Jo V. gave her service resume.

Jo V. was elected as Treasurer with over 2/3 majority. The term starts in June 2026.

6.2. RASLO

There was no nomination for RASLO.

6.3. Arena Editor

There was no nomination for Arena Editor.

There was a discussion whether the Arena Working Group could step in in the absence of an Arena Editor, but concerns were raised regarding sharing of passwords and access to the mailing list which contains over 2000 subscribers and thus a lot of confidential data. However, the RECLO has access to the newsletter mailing list via the website back-end interface.

Motion: To empower Arena Working Group to put together the Arena Newsletter, which would then be sent out by the RECLO Alex.

The motion was seconded.

Vote: The motion did not reach 2/3 majority and was defeated.

7. Delegates Report

The Delegates gave a comprehensive presentation of the history of the General Service Conference, our Service Structure, how Conference works and their personal experience with Conference. All members, groups and Intergroup can participate in the General Service Conference process by passing on their feedback to the Delegates.

The Conference Questions for 2026 will be released early December via the AA Service News. All registered groups and Intergroups receive the AA Service News, and it is available via the AA GB website.

Members are encouraged to get in touch with the CER Delegates (confdel.cer@aamail.org) for any questions or to submit their feedback to the Conference Questions.

The Delegates' presentation can be found on the Filestore.

8. Intergroup Q&A Panel

8.1. Ideas & suggestions for recruiting Intergroup Officers

- Approaching people directly and talking to them
- Nominating other members for positions where it would be a good fit and talking to them 1:1 about suitable roles
- Regular announcements of open service positions and explaining roles properly
- Doing presentations about the open positions
- Sponsoring into the service structure
- Make positions look attractive and show that they can be fun
- Pamphlet "Growing Into Service" (available to download on the
- Provide groups with Service Structure Handbook

8.2. Managing group safety at AA meetings

- Establish a Safeguarding Officer at the IG level
- Older members are responsible to take members aside who are acting inappropriately
- Refer to Section 5 in the AAGB Structure Handbook "Safeguarding and Personal Conduct"

- Always recommended that members are approach by two members, and be mindful of what you say to them; often it is not about *what* you say but *how* you say it
- Members may also approach the sponsors to help mediate
- Some situations require legal action
- We need to remember Tradition 1 “Our common welfare should come first” – members should feel safe otherwise they could leave meetings
- Display the AA Safety Card
- Remember we are anonymous but not above the law, if our common welfare is threatened, we may need to involve the policies/authorities
- Read out safeguarding guidance at the beginning of the meeting
- Be prepared and have these discussions on how to deal with safeguarding issues before it happens so you are not caught off guard when it does happen
- Important to have the support of the whole group on how to deal with safeguarding issue so members can act when something arises
- For online meetings there is a security guide on how to manage violence in these spaces, a simple solution is using a waiting room to manage who is let in to the meeting

8.3. Needed actions from CER given the current financial situation of AAGB (GSO)

- Should we hold them to account for the deficit? No, finger pointing and blaming does not usually yield satisfactory results, we need to focus on constructive actions
- We need to ensure that funds move down the service structure
- The letter was not a request for extra money to be sent directly to GSO but rather a reminder to keep 7th Tradition flowing
- Group treasurer’s handbook shows how finances in AA work
- The latest financial report shows an improved financial situation
- One reason of distributions decreasing is that people are not carrying cash around as much
- Part of the deficit also came about because GSO does not have a fixed prudent reserve, they have a W2 which depends on last year’s expenses

8.4. How to emphasise the importance of AA Mail email addresses for IG Officers

- AA Mail addresses are important to ensure members keep their own personal anonymity while conducting service, and help with continuity when officers rotate out
- Emphasize the many features of the Gmail Suite that comes with an AAMail address, such as calendars, google meet, forms, word, excel, google drive, etc,...
- If you are experiencing issues with your AAMail address, feel free to reach out to the CER Secretary
- [How to get access to an AAMail address](#)

8.5. Importance of registering groups with AAGB / GSO

- Registering your group with GSO means you are officially part of the service structure
- Registered groups receive information from GSO, such as the AA Service News (AASN)
- Intergroups need to assist their groups to register with AAGB
- Registered groups can be included in the membership survey that is held every five years
- Group registration needs to be renewed annually (*IG registration does not!*)
- ! Listing your meeting on the CER website is not the same as registering your group with GSO
- If your group is registered with AAGB, meetings are listed on the AAGB website
- You can register your group via the [“pink form”](#)

9. Reconsideration of Previous Assembly Decisions

Motion: Once the Regional Assembly has made a formal decision on a matter, that same or substantially similar matter shall not be placed on the Assembly agenda again for two (2) years from the date of the original decision, unless the Assembly agrees by a two-thirds (2/3) majority vote that there are substantially changed circumstances warranting reconsideration.

The motion was seconded.

Vote: The motion was carried by 2/3 majority.

10. Regional Officers & Trustee Report

10.1. Archivist

Peter S. did not give a report.

10.2. Arena Editor

Tenzing was not present and did not give his report.

10.3. HLO

Sarah V. reported on her attendance at the Health Liaisons Officers Meeting at AAGB. She gave a report on how to do service in CER with varying languages and liaise with the native speaking language service structure when doing service such as PI or health outreaches.

She has also worked with German AA in Munich to establish visits in hospitals and rehabilitation centres.

Also psychologists in Munich have shown interest in finding out more about AA.

10.4. PILO

Sybil K. gave her report, which is on the Filestore. The PI officer is continuing to expand the community of members within CER who are interested in PI work. The group meets every last Sunday of the month.

10.5. RASLO

Ian McD. did not give his report.

10.6. RECLO

Due to illness, Alex H. could not give her report, but it can be found on the Filestore.

10.7. Trustee

Levey P. gave his report, which can be found on the Filestore. The board is discussing topics of governance and its relationship with the fellowship, safeguarding, finance, information and governance, leadership and diversity.

The report includes dates for national conventions next years.

Levey attended the European Service Meeting. Similar topics of discussions, such as safeguarding and how to attract people into service, came up.

Levey P. will rotate out in April 2026. Matt S. is Trustee Elect and will be ratified at Conference 2026 in April.

10.8. Webmaster

Ed B. was not present and did not send a report.

10.9. YPLO

Chris was not present, but he submitted a report, which can be found on the Filestore.

All officers who have not sent in their report yet are asked to please submit their written report to the CER Secretary.

11. Preparations for Upcoming Quarterly Assemblies

11.1. March 7th and 8th 2026 | Face-2-Face, Prague, Czech Republic

11.2. June 6th and 7th 2026 | Online, Zoom

11.3. September 5th and 6th 2026 | Face-2-Face, To be Decided, Proposal from Cyprus

Cyprus IG resubmitted their proposal to host the CER assembly in September 2026. Concerns were raised about the time it would take for some members to travel to the location. It was also mentioned that 3 out of 5 Steering Committee members would probably not be able to attend the event in-person.

Motion: To hold the September 2026 assembly in Cyprus.

The motion was seconded.

The motion did not receive a 2/3 majority and was defeated.

11.4. December 5th and 6th 2026 | Online, Zoom